

2026 NORTH CENTRAL STATES CONFERENCE
DETROIT MARRIOTT AT THE RENAISSANCE CENTER
400 RENAISSANCE DRIVE W
DETROIT, MI 48243

AGENDA

MONDAY, SEPTEMBER 28, 2026

2:00 pm - 5:00 pm REGISTRATION – *Ambassador Ballroom Foyer*
4:00 pm - 5:00 pm EXECUTIVE BOARD – *Michelangelo (4th Floor)*
6:00 pm - 9:00 pm WELCOME RECEPTION (HORS D'OEUVRES SERVED) – *42 Degrees North*

TUESDAY, SEPTEMBER 29, 2026

7:00 am - 9:00 am REGISTRATION – *Ambassador Ballroom Foyer*
7:30 am - 9:00 am BREAKFAST – *Ambassador 3*
9:00 am - 9:45 am GENERAL SESSION – *Ambassador 1 & 2*

President – Terrance E. McGowan, Local 139

- Pledge of Allegiance
- Opening Remarks
- Election of Officers

Conference Secretary-Treasurer – Charles A. Parker, Local 132

- Preliminary Reports of the Credentials Committee
- Adoption of the Previous Minutes of the Executive Board & Conference
- Communications

INVOCATION

- Reverend David A. Buersmeyer
Ombudsman, Office of the Archbishop, Archdiocese of Detroit
Chairman, Catholic Charities of Southeast Michigan

HOST LOCAL

Local 324, Detroit, MI

- Douglas W. Stockwell, Business Manager

HOST LOCAL – GUEST SPEAKERS

Michigan Army National Guard

- Brigadier General Ravindra V. Wagh

National Guard Association of Michigan

- T.J. Pierce, Executive Director

REMARKS

IUOE GENERAL PRESIDENT – JOHN L. DOWNEY

9:45 am – 10:00 am INTERNATIONAL STAFF UPDATE

- Josh Chambers, IUOE Chief of Staff

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TUESDAY, SEPTEMBER 29, 2026 – CONTINUED

- 10:00 am – 10:15 am CONSTRUCTION
- Keith Hancock, Assistant Director
- 10:15 am - 10:30 am GUEST SPEAKER – DETROIT MAYOR MARY SHEFFIELD
- 10:30 am - 10:45 am BREAK - *Foyer*
- 10:45 am – 11:00 am GUEST SPEAKER – KURT SUMMERS, FOUNDER OF CONGRUENT
- 11:00 am – 11:15 am NTF/ITEC
- Chris Treml, Director
- 11:15 am - 11:30 am GUEST SPEAKER – JARED FLEISHER, CEO, BEDROCK-DETROIT
- 11:30 am – 11:45 am ORGANIZING
- John Epperson, Director
- 11:45 am - 1:15 pm LUNCH – *Ambassador 3*
- 1:15 pm - 2:00 pm GENERAL SESSION – Ambassador 1 & 2
- 1:15 pm – 1:30 pm LEGAL UPDATE
- Matt McGuire, IUOE General Counsel
- 1:30 pm – 1:45 pm RECENT CHANGES TO IUOE CODE OF ETHICS UPDATE
- Andrew Bucci, IUOE Associate General Counsel
- 1:45 pm – 2:00 pm JURISDICTION/DAVIS BACON
- James J. Callahan, Director
- 2:00 pm - 3:00 pm CAUCUS SESSIONS
- HOISTING AND PORTABLE CAUCUS – Ambassador 1 & 2
- JURISDICTIONAL ISSUES
- James J. Callahan, Director
- PIPELINE
- Paul McCormick, Director
 - Bryan Abel, Training Director
- APPRENTICESHIP
- Chris Treml, IUOE NTF Executive Director

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TUESDAY, SEPTEMBER 29, 2026 – CONTINUED

STATIONARY/PETROCHEMICAL CAUCUS – *Marquette A & B (5th Floor)*

- Dave Bahr, Local 148
- Charlie Singletary, Local 564
- Nasser Dollah, Stationary Training Director
- Herschel Riddle, IUOE Petrochemical Coordinator

3:00 pm - 3:15 pm **BREAK** – *Foyer*

3:15 pm - 4:30 pm **GENERAL SESSION** – *Ambassador 1 & 2*

3:15 pm - 3:45 pm **KEYNOTE SPEAKER – TO BE ANNOUNCED**

3:45 pm - 4:00 pm **REGIONAL DIRECTOR'S REPORT**

- Steve McKinley, Regional Director

4:00 pm – 4:15 pm **CENTRAL PENSION FUND**

- Joseph J. Shelton, CEO

4:15 pm – 4:30 pm **LEGISLATIVE & POLITICAL AFFAIRS**

- James Sype, Director

6:00 pm - 10:00 pm **OFF CAMPUS DINNER RECEPTION – THE HENRY FORD MUSEUM**

20900 Oakwood Blvd., Dearborn, MI 48124

****SHUTTLE BUSES DEPART FROM HOTEL LOBBY ENTRANCE**

AND RUN FROM 5:30 PM UNTIL 6:00 PM **

6:00 pm	Cocktail Reception
7:00 pm	Dinner
8:00 pm	Live Music – Dan Rafferty Band
10:15 pm	Final buses back to hotel

*Buses will be shuttling back to the hotel beginning at 8pm for anyone who would like to leave early.

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WEDNESDAY, SEPTEMBER 30, 2026

- 7:30 am - 9:00 am **BREAKFAST** – *Ambassador 3*
- 10:00 am – 4:00 pm **BETTER HALF BASH - SPOUSE/GUEST EVENT** (Meet in the lobby at 9:45 am)
- 9:00 am - 10:30 am **BREAK OUT SESSIONS**
- 9:00 am - 10:30 am **HOISTING & PORTABLE** – *Ambassador 1 & 2*
- Terrance E. McGowan, Local 139
 - Dale Pierson, Legal, Local 150
- 9:00 am - 10:30 am **PETROCHEMICAL** – *Monet (4th Floor)*
- Charlie Singletary, Local 564
- 9:00 am - 10:30 am **APPRENTICESHIP COORDINATORS** – *Joliet B (4th Floor)*
- Heath Salisbury, Training Director, Local 324
 - Lee Graham, Executive Director, Labor Management Education Committee, Local 324
- 9:00 am - 10:00 am **STATIONARY** – *Marquette A & B (5th Floor)*
- Connor Ruschel, Stationary Training Director, Local 324
- 10:00 am - 10:30 am **DATA CENTER COMMITTEE** – *Marquette A & B (5th Floor)*
- Michael Ervin, Organizing Director, Local 139
 - Pat O’Gorman, Business Representative, Local 399
 - Brad Wooten, Business Representative, Local 148
- 10:30 am – 10:45 am **BREAK** – *Foyer*
- 10:45 am – 11:45 am **GENERAL SESSION** – *Ambassador 1 & 2*
- 11:45 am – 1:00 pm **LUNCH** – *Ambassador 3*
- 1:00 pm – 1:30 pm **LABOR HISTORY** – *Ambassador 1 & 2*
- Elizabeth Faue, WSU Labor Director & Professor of History
- 1:30 pm - 2:00 pm **NATIONAL COALITION OF LABOR (NCL)** – *Ambassador 1 & 2*
- Ken Edwards, Executive Director
 - Ed Maher, Communications Director
- 2:00 pm – 2:15 pm **BREAK** – *Foyer*

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WEDNESDAY, SEPTEMBER 30, 2026 – CONTINUED

2:15 pm – 4:30 pm **GENERAL SESSION** – *Ambassador 1 & 2*

AMERICANS FOR FAIRNESS

INTRODUCTIONS

- Terrance E. McGowan, Local 139 President/Business Manager

MODERATOR

- Terrance E. McGowan, Local 139 President/Business Manager

PANEL

- Terrance E. McGowan, Local 139 President/Business Manager
- Marc Poulos, III FFC Executive Director
- Kara Principe, III FFC Counsel
- James Sype, Regional Political Director

THURSDAY, OCTOBER 1, 2026

7:00 am - 8:00 am **BREAKFAST** – *Ambassador 3*

8:00 am - 10:15 am **GENERAL SESSION** – *Ambassador 1 & 2*

- Reading of the Minutes of the Executive Board, Break-Out Sessions, and Committees
- Adoption of Financial Reports
- New Business
- Good and Welfare

10:15 am **ADJOURNMENT**